



# INTEGRATED ENVIRONMENT MANAGEMENT POLICY

**AMI LIFESCIENCES PVT LTD**

Driven by Chemistry, Powered by People

## INTEGRATED ENVIRONMENT MANAGEMENT POLICY

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## INTEGRATED ENVIRONMENT MANAGEMENT POLICY

### INTRODUCTION

Recognizing the ongoing environmental degradation and depletion of essential resources, Ami Lifesciences Pvt Ltd acknowledges the pressing need for responsible corporate action. Our unwavering commitment to Environment, Social, and Governance (ESG) principles is seamlessly integrated into the fabric of our daily operations.

At Ami Lifesciences, our dedication to addressing sustainability challenges is encapsulated in our comprehensive Integrated Environment Policy, underscoring our commitment to proactively tackle various environmental issues like energy consumption, conserving water, minimizing greenhouse gas emissions, protecting biodiversity, adapting to renewable energy, controlling air pollution, and responsibly managing hazardous waste. To combat these challenges, we have implemented innovative measures aligned with the fundamental sustainability principles of Reduce, Reuse, and Recycle.

We pledge to comply with all relevant environmental regulations and strive for excellence in environmental performance. Through innovation, responsible practices, and ongoing stakeholder engagement, we aim to exceed industry standards for environmental sustainability. To guide our journey, we have established specific Key Performance Indicators (KPIs) aimed at achieving these goals in the years to come.

### SCOPE

This Policy is applicable to following sites and all the members working in there:

Sr. No.	Site	Address
1	Ami Lifesciences Pvt Ltd [Corporate Office]	701 to 710, 7th Floor, 1038 Lilleria, Gotri-Sevasi Road, New Alkapuri, Vadodara, Gujarat – 390021
2	Ami Lifesciences Pvt Ltd [Manufacturing Unit]	Block No.82/B, ECP Road, At & Post. Karakhadi-391450 Taluka: Padra Dist.: Vadodara Gujarat, INDIA.
3	Ami Lifesciences Pvt Ltd [Marketing Office]	305, 3rd Floor, Nitco Biz Park, Rd Number 16U, Nehru Nagar, Wagle Industrial Estate, Thane West, Thane, Maharashtra 400604

### POLICY STATEMENT

Empowering sustained growth through financial prosperity and environmental stewardship, Ami Lifesciences Pvt Ltd is dedicated to implementing innovative measures that enhance operational efficiency and contribute to a healthier, more sustainable future for generations to come.



## INTEGRATED ENVIRONMENT MANAGEMENT POLICY

### PRINCIPLES

#### General

- Ensure compliance with all relevant local/national legal laws and standards for the management and protection of all resources utilized by Ami for ensuring and enhancing environmental quality.
- Assure periodical monitoring of all environment parameter like energy, water, air pollution, waste, GHG emissions, etc., and its adherence to standard limits.

#### Energy Consumption

- Promoting the adoption of energy-efficient measures to minimize resource consumption, with a focus on conserving natural resources like fossil fuels, water, and minerals wherever possible.
- Adapting to renewable energy sources in the overall energy consumption along with sourcing energy services from suppliers that practices sustainability in energy generation.

#### GHG Emissions

- Inducing carbon emission reduction measures wherever feasible by inducing state of art technologies in the company operations.
- Minimizing GHG emissions via collaborating with various stakeholders of the company for minimizing its hazardous impact on the local environment.

#### Transport Emissions

- The company is committed to reducing its carbon footprint by actively managing and minimizing transport-related emissions.
- Prioritize the use of fuel-efficient and low-emission vehicles within the company's fleet.
- Collaborate with transportation and logistics partners to encourage sustainable practices, such as energy-efficient vehicles and route optimization.

#### Air Pollution

- Controlling air emissions through advanced technologies and operational changes to minimize their impact and mitigate negative effects.

#### Water Management

- Effectively manage water consumption from the initial stage of the product manufacturing process so that the amount of water to be treated will decrease.
- Conduct recycling of water in the company which is not much contaminated and set a target year to achieve zero liquid discharge from the company for conserving local water resources.
- Ensure 100% compliance with the 0.05 mg/l effluent discharge limit (API) through robust monitoring, optimized processes, continuous training, stakeholder engagement, and proactive improvement.

## INTEGRATED ENVIRONMENT MANAGEMENT POLICY

### Raw Materials and Chemicals

- Procuring ways to environmentally friendly and recyclable raw materials and chemicals, considering the design and product performance is not degraded and efficiently minimizing hazardous waste generation.
- Assure the safe and secure management, arrangement, and transportation of our raw materials, packaging components, and finished goods.
- Effectively approach techniques to reduce, recycle and recover raw materials and chemicals for conserving the precious resources wherever possible.

### Waste Management

- Dedicate to proper handling, management and disposal of the company's hazardous and non-hazardous waste with specified procedure as mentioned by legal laws and standards.
- Obligate to the waste management hierarchy – Reduce, Reuse, Recycle, Recover, and Treatment & Disposal.

### Biodiversity

- Conduct incentives to protect the ecologically sensitive biodiversity around the company's premises and sustain ecosystem that are affected by any of company's practices.
- Follow various programs and initiatives to increase green surroundings, protect floras and faunas on verge of extinction and local community.

### Product Life-cycle and Environmental impacts from use of products

- Promote responsible production and sourcing practices through collaboration with environmentally responsible partners across our value chain. Performing evaluations to address Environmental impact from use of products.

### Customer Health & Safety

- Performing evaluations to address health and safety concerns related to the use of the company's products and advocating for measures to enhance customer support for all customers of the company.

### Infrastructure

- Commit to developing and maintaining infrastructure in a manner that minimizes environmental impact.
- Design and construct energy-efficient buildings and facilities, incorporating sustainable materials and technologies. Implement water conservation practices in the design and operation of facilities.

### Promotion of Sustainable Consumption

- Promote the sustainable consumption to limit negative environment impact.

## INTEGRATED ENVIRONMENT MANAGEMENT POLICY

### OUR GOALS

#### Energy Consumption

1. Energy Efficiency Promotion:
  - Implement energy-efficient measures for energy conservation.
2. Renewable Energy Adoption:
  - Embrace renewable sources to reduce the overall carbon footprint.

#### GHG Emissions

1. Carbon Emissions:
  - Implement technologies to reduce carbon emissions.
2. Stakeholder Collaboration:
  - Collaborate with stakeholders to minimize GHG emissions and their impact.

#### Transport Emissions

1. Fleet Optimization:
  - Prioritize the use of fuel-efficient and low-emission vehicles within the company's fleet, ensuring that vehicle selection aligns with sustainability goals and environmental considerations.
2. Collaborative Sustainable Practices:
  - Collaborate with transportation and logistics partners to encourage sustainable practices, emphasizing the adoption of energy-efficient vehicles and route optimization for a collective reduction in carbon emissions.

#### Air Pollution

1. Advanced Emission Control:
  - Use technologies to minimize air pollution impact.

#### Water Management

1. Effective Water Consumption:
  - Manage water consumption for all company sites.
2. Zero Liquid Discharge:
  - Aim for zero liquid discharge to conserve water resources.
  - Implement a robust monitoring system with real-time data collection to continuously track effluent (API) discharge levels.

#### Materials and Chemicals

1. Sustainable Procurement:
  - Source eco-friendly materials, minimizing hazardous waste.
2. Secure Materials Management:
  - Ensure safe handling and transportation of materials.
3. Resource Conservation Techniques:
  - Explore techniques for efficient resource utilization.

## INTEGRATED ENVIRONMENT MANAGEMENT POLICY

### Waste Management

1. Proper Waste Handling:
  - Dedicate efforts to proper waste management.
2. Waste Management Hierarchy:
  - Follow waste reduction, reuse, and recycling practices.

### Biodiversity

1. Ecological Protection:
  - Provide incentives for biodiversity protection.
2. Green Initiatives:
  - Implement programs for a greener environment.

### Product Life-cycle and Environmental impacts from use of products

1. Responsible Production Practices:
  - Promote responsible practices throughout the value chain.

### Customer Health & Safety

1. Health and Safety Advocacy:
  - Conduct evaluations to achieve zero customer complaints monthly.

### Infrastructure

1. Impact Minimization:
  - Commit to developing and maintaining infrastructure in a manner that minimizes environmental impact, integrating sustainability considerations into all stages of planning, construction, and maintenance.
2. Sustainable Design:
  - Design and construct energy-efficient buildings and facilities, incorporating sustainable materials and technologies to minimize energy consumption and promote environmental responsibility.

### Promotion of Sustainable Consumption

1. Promoting sustainable consumption by educate and inform consumers about the environmental

## INTEGRATED ENVIRONMENT MANAGEMENT POLICY

### TARGETS

#### Energy Consumption

1. Energy Efficiency Promotion:
  - Aim for a 5% improvement in energy efficiency per ton of production by 31<sup>st</sup> March 2028 through resource conservation measures which leads to reduction in GHG emissions.
  - A complete energy audit to be performed every three years to identify & 60 % implementation of the energy efficient measures for site before next audit or three years from the date of report.
2. Renewable Energy Adoption:
  - Increase renewable energy adoption to 2.5 % per ton of production of the overall energy mix by 31<sup>st</sup> March 2028. In order to reduce Scope 2 GHG emissions due to electricity.
  - Planning and strategies to be developed for implementation of renewable energy adoption before 31<sup>st</sup> September 2028.

#### GHG Emissions

1. Carbon Emission Control:
  - Implement an innovative approach for a 2.5 % reduction per ton of production in carbon emissions by 31<sup>st</sup> March 2028.
  - To reduce at least 4.5 % by 31<sup>st</sup> March 2028 of scope 1GHG emissions as compared to baseline FY 2022-23.
  - To reduce at least 9.0 % by 31<sup>st</sup> March 2028 of scope 2 GHG emissions as compared to baseline FY 2022-23.
  - To reduce at least 9.0 % by 31<sup>st</sup> March 2028 of scope 3 GHG emissions as compared to baseline FY 2022-23
2. Stakeholder Collaboration:
  - Collaborate with stakeholders to achieve a 0.5 % reduction per ton of production in GHG emissions by 31<sup>st</sup> March 2028.
  - Training shall be imparted to identify 2.5 % of stakeholders to encourage them for reduction in GHG emission by 31<sup>st</sup> March 2028.

#### Air Pollution

1. Advanced Emission Control:
  - Integrate advanced technologies Online continuous Emission Monitoring (OCEMS) shall be installed before 31<sup>st</sup> March 2025.
  - 100 % monitoring of Air pollutants as prescribed by Gujarat pollution control board.
  - Target 100 % compliance of discharge parameter of Air pollution as per the prescribed limit in the Consent of Gujarat Pollution Control Board.

#### Water Management

1. Effective Water Consumption:
  - Target to consume the water not more than 75 KL per ton of production.
  - Target to limit the discharge treated wastewater quantity not more than 40 KL per ton of production.
  - Target 100 % compliance of discharge parameter of treated wastewater as per the prescribed limit in the Consent of Gujarat Pollution Control Board.
  - Target 100% Compliance of API Discharge limit for final outlet of Effluent Treatment Plant (Not more than the 0.05 mg/l as per **The Gazette of India No.: CG-DL-E-27012020-215690, MOEF 23<sup>rd</sup> Jan-2020**).



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### Materials and Chemicals

1. Sustainable Procurement:
  - Source 1 % of materials from eco-friendly suppliers, minimizing hazardous waste by 31<sup>st</sup> March 2028.
2. Effective Materials Management:
  - Achieve a cost savings of at least 10% through efficient material management by the year 2025.
  - 100% Packaging designed for easy dismantling & recyclability to reduce environmental impacts from product end of life.
3. Resource Conservation Techniques:
  - 100% usage of Briquettes made from the composition of waste of material as fuel for Boiler to reduce the usage of fossil fuel consumption helps in reduction of landfill waste.

### Waste Management

1. Proper Waste Handling:
  - 100% Reuse/Recycle of Spent Carbon and Distillation Residue/ Process waste residue by sale to co-processing units.
  - Aim for a 1 % reduction in hazardous and 1 % in non-hazardous waste per ton of production by enhancing waste management by 31<sup>st</sup> March 2028.
  - Target to limit the Empty barrels/containers contaminated with hazardous chemicals/wastes not more than 0.299 MT per ton of production every year.

### Biodiversity

1. Ecological Protection:
  - Increase the green space within and around company premises by planting 2500 trees by 31<sup>st</sup> March 2028.
  - Training shall be imparted to 2.5 % of supplier to encourage them for protection and conservation of Biodiversity by 31<sup>st</sup> March 2028.

### Product Life-cycle and Environmental impacts from use of products

1. Responsible Production Practices:
  - Training shall be imparted to 2.5 % of customers for Product Life Cycle & Environmental impact from use of product by 31<sup>st</sup> March 2028.
  - 100% take back of Expired finished goods each year as per the Product Recall procedure.
  - To Carryout Life Cycle Assessment (LCA) for atleast 01 product and improve as compared to baseline year.

### Customer Support

1. Health and Safety Advocacy:
  - Zero customer/consumer complaints and/or incidents every year.
  - Training shall be imparted to 2.5 % of customers for Health and safety by 31<sup>st</sup> March 2028.

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### Promotion of Sustainable Consumption

1. Training shall be imparted to 2.5 % of customers for Promoting sustainable consumption by educate and inform consumers about the environmental impact of the products.

### RESPONSIBILITY ALLOCATION

The designated members of Ami Lifesciences Pvt Ltd.'s Environment, Social, and Governance (ESG) committee, formed for the purpose of ensuring the effective implementation of sustainability practices within the company premises, are assigned the following responsibilities as outlined in this policy:

1. Chief Sustainability Officer:
  - Responsible for the effective implementation of the integrated environmental policy.
  - Evaluates and identifies areas for improvement within the policy and associated sustainability practices.
  - Leads the development as mentioned in the below review mechanism and alignment of the policy with Environment, Social, and Governance (ESG) principles.
  - Ensures that the policy aligns with and meets all relevant environmental laws, regulations, and standards.
  - Leads the generation of regular reports on environmental progress, setbacks, and achievements.
2. Environment Health & Safety Head:
  - Responsible for overseeing the implementation of the integrated environmental policy within the EHS domain.
  - Takes charge of implementing measures to safeguard employee health and safety in accordance with policy's implementation.
  - Leads the development and implementation of safety programs regarding this policy to enhance workplace safety and reduce occupational hazards.
3. Production head
  - Execute the elements of the integrated environmental policy within the production department.
  - Ensure strict adherence to the environmental policy's guidelines and principles during production activities.
  - Align production processes with the policy's objectives to minimize environmental impact.
  - Implement measures to enhance resource efficiency in production, including energy, water, and raw materials.
4. Procurement head
  - Ensure that suppliers comply with environmental laws, regulations, and standards in their operations.
  - Source raw materials and goods with a focus on eco-friendly and sustainable options, minimizing the environmental impact.
  - Collaborate with suppliers to conduct environmental impact assessments for procured materials, ensuring transparency in the supply chain.

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5. Utility Head
  - Oversees the efficient use of resources within the utility operations to align with the environmental policy's goals.
  - Develops and implements measures to conserve energy in utility operations, contributing to overall energy efficiency goals.
  - Explores opportunities and oversees the integration of renewable energy sources into utility operations.
6. Human Resources (HR)
  - Responsible for organizing and facilitating education and training programs for employees to raise awareness about the integrated environmental policy.
  - Ensures effective communication of the environmental policy to all employees, emphasizing its importance and individual contributions.
7. Top Management
  - Endorses the integrated environmental policy, demonstrating commitment from the top leadership.

## REPORTING

Reporting is crucial for transparency, accountability, and continuous improvement. Ami is committed for communicating its performance and progresses in implementing various ESG principles in its operations. The below reporting mechanism is developed for better understanding of current scenario and future improvement requirement. The following outlines the key components of our reporting mechanism:

1. Environmental Performance Indicators: Annual/Monthly reports for the monitoring of all aspects of environment like as energy consumption, water usage, waste generation, emissions, and more. The following records are to be maintained monthly for performance evaluation:
  - ✓ Energy Audit Report
  - ✓ Water Consumption and Quality Report
  - ✓ GHG emissions report/carbon emissions report
  - ✓ Waste Generation Record
  - ✓ Waste Treatment and Disposal Record
2. Performance Analysis: A generalized document on the overall performance of the company for the environment practices implemented under this policy.
3. ESG report: The ESG report encapsules all details of the measures taken annually and the improvements of the company's sustainability practices.

## INTEGRATED ENVIRONMENT MANAGEMENT POLICY

### CONTINUOUS IMPROVEMENT

To ensure its relevance and effectiveness, a comprehensive review will be conducted of this policy **every 03 years or as and when required**, taking into account changes in environmental laws, technological advancements, and the evolving needs of our stakeholders.

The responsibility for this review lies with the Environment, Social and Governance (ESG) Team, comprising representatives from key departments within the organization. Their task is to evaluate the policy's implementation, assess the achievement of set targets, and recommend adjustments or enhancements to align with emerging environmental standards and best practices.

The final approval of any policy adjustments shall be given by the Top management of Ami Lifesciences Pvt Ltd, ensuring the highest level of leadership endorsement for our environmental initiatives.

### REVIEW MECHANISM

The Policy will undergo regular reviews to assess its relevance and effectiveness. The review frequency is as follows:

- **Every 03 Years Review:** A comprehensive review of the policy will be conducted during a period of 03 Years.
- **Ad Hoc Reviews:** Ad hoc reviews may be initiated in response to significant changes in regulations, emerging sustainability risks, or feedback from stakeholders.

The review process involves the following steps to ensure a thorough evaluation and enhancement of the policy:

1. **Data Collection:** Relevant data on environmental practices, policy compliance, and sustainability performance will be collected from internal sources, external/internal Audit reports, and feedback.
2. **Assessment:** The collected data will be assessed to evaluate the policy's effectiveness in achieving its objectives. Key performance indicators (KPIs) will be analyzed to gauge progress.
3. **Feedback:** Feedback from employees, suppliers, customers, and other stakeholders will be considered during the review process. Input will be gathered through surveys, Audits, and engagement forums.
4. **Legal and Regulatory Compliance:** The policy will be assessed for alignment with evolving environmental regulations and standards.
5. **Identification of Gaps and Opportunities:** Any gaps in policy implementation or emerging opportunities for improvement will be identified.
6. **Policy Updates:** Based on the assessment, identified gaps, feedback, and regulatory changes, updates and revisions to the Integrated Environment Management Policy will be proposed.



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7. **Approval:** Proposed updates will undergo an internal approval process involving keystakeholders, including the Sustainability Committee and senior management.
8. **Communication:** Once approved, the updated policy will be communicated to all relevant stakeholders, including employees, suppliers, and partners.
9. **Implementation:** The revised policy will be implemented, and stakeholders will be educated on any changes to ensure smooth compliance.
10. **Monitoring:** Ongoing monitoring and assessment of policy implementation will continue to track progress and address emerging issues.

Next REVIEW DATE: 01.05.2026

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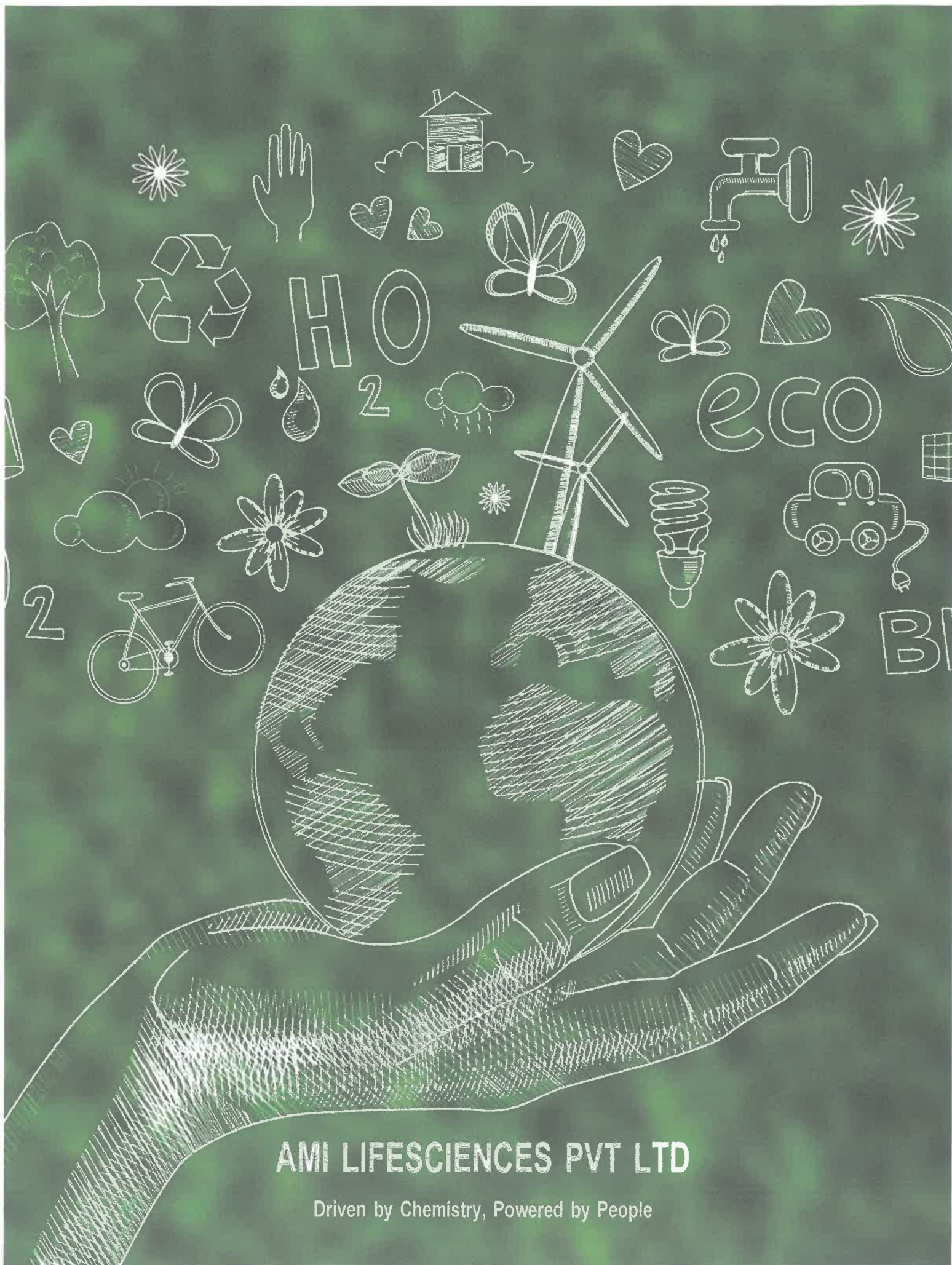
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APPROVED BY:

  
DIRECTOR

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